



**CITY OF MONROE
CIVIL SERVICE COMMISSION**

MINUTES OF THE SPECIAL MEETING HELD ON Tuesday, January 20, 2015

Minutes of the Special Civil Service Commission Meeting held on Tuesday, January 20, 2015 at 8:30 a.m. in the Third Floor Conference Room at Monroe City Hall.

PRESENT: President Vititoe, Commissioner Roberts and Crutchfield.

OTHERS PRESENT: Michelle LaVoy, Clerk-Treasurer
Peggy Howard, H.R. Director
Jim Greene, Labor Attorney, Dykema Gossett
Robert Wight, Fire Chief
Mike Foley, Lieutenant, Fire
Tom Ready, City Attorney
Selma Rankins Citizen

New Business

A. Certification of the Police Eligibility List

Peggy Howard, Human Resources Director spoke to the Commission to let them know that the Public Safety Office eligibility list certified on December 11, 2013 has expired and that the City now wishes to fill up to three (3) entry-level, sworn officers in the Police Department.

Peggy also stated that with the help of EMPCO (testing Agency) along with Fire Chief Wight and a retired Command officer a list is presented to the Commission to certify.

Commissioner Crutchfield asked if it was properly posted and tested. Peggy Howard confirmed and explained the process.

Commissioner Crutchfield made a motion to certify the list.

Commissioner Roberts seconded the motion.

President Vititoe had a concern about the title of the list as Public Safety Office. He understands that the Civil Service has preview over the Police and Fire and wanted to see about changing the heading to Police Officer. Tom Ready, City Attorney, stated that Public Safety Officer is the correct title and that they will serve function of both.

Ayes: 3 Nays: 0

Motion carried.

B. Letter of Understanding City of Monroe & Monroe Firefighters Association, IAFF, Local 326

It was moved by Commissioner Roberts and supported by Commissioner Crutchfield to acknowledge receipt of the "Letter of Understanding".

Ayes: 3 Nays: 0
Motion carried.

Public Comments

Mr. Selma Rankin spoke about Martin Luther King Day and the payment of school Superintendents. He would like to see improvement with diversity. He asked the Commissioners to meet the school Superintendents, go to the other side of town, go to a black church, read to a child and express the importance of academics not sports. Make a difference.

Adjournment

With no other business before the Commission, it was moved by Commissioner Crutchfield and supported by Commissioner Roberts to adjourn the meeting at 8:47 a.m.

Ayes: 3 Nays: 0
Motion carried.

Michelle J. LaVoy
Civil Service Secretary
February 11, 2015